

BAAQMD Employees' Association

375 Beale Street Suite 600

San Francisco, CA 94105



"Final EA Board Meeting Minutes approved by the BAAQMD EA Board on August 2, 2023"

07/05/2023 EA Board Meeting

1. Meeting called to Order (6 board members constitute a quorum).

- a. Roll Call (starts at 1205 pm)
 - i. Chris Coehlo (Corresponding Secretary)
 - ii. Richard Lam (Recording Secretary)
 - iii. Kennieth McKellar (President)
 - iv. Jack Connor (Vice President)
 - v. Julius Li (Steward)
 - vi. Jimmy Cheng (Steward)
 - vii. Joseph Muehleck (Steward)
 - viii. Raymond Salalila (Steward)
- b. Absent
 - i. Andrea Academia (Treasurer)
 - ii. Grace Leung (Steward)
 - iii. Monte DiPalma (Steward)
 - iv. Raseam Wroten (Steward)

2. Finance Update

- a. No big changes.
- b. Big expense items will be coming from the summer picnic.

3. Social Committee

- a. Summer picnic
 - i. Ready to pay for various items.
 - ii. Richmond.
 - iii. August 19.
 - iv. Meeting next Monday to finalize logistics.

- b. EA Swag
 - i. Frisbee for picnic?
 - ii. EA hats?
 - iii. Social Committee given authority to make these decisions

4. Anti Bullying Update

- a. District provided official draft.
- b. EA reviewed the document and provided feedback with the Anti Bullying Committee.
- c. District wasn't comfortable with certain terminologies:
 - i. Abuse of authority.
 - ii. Removing "false" qualifier from "false rumors".
- d. Difference in philosophies between District and EA.
 - i. EA wants a panel to determine if accusations constitute "abusive behavior" in bullying cases.
 - ii. District disagrees, thinks that some information would be protected and having a panel is not appropriate.
- e. Going to discuss with the EA attorney on this document.

5. Grievances

- a. Holidays
 - i. Ongoing.
- b. M&M supervisor tasks
 - i. Ongoing.
- c. Someone working out of class in the mailroom
 - i. Monitoring the situation. May file it in case of deadline.

6. Elections

- a. Election committee to be formed: to have election in early August.
- b. What happens if contract negotiation continues into August?
 - i. We may ask general membership to delay election if contract negotiation doesn't finish in time.

7. New Employee Sign Ups

- a. Make sure to sign up new employees into EA.
- b. Update email roster.

8. Closed Session

9. Other Business

- a. Work in OT (not documented)
 - i. All stewards communicate to memberships not to work beyond what the MOU states, and do not work OT undocumented.
- b. Temporary Employees in OT
 - i. Make sure they also don't work OT undocumented.
- c. Extended Leave Request
 - i. Someone requested 3 weeks of leave.

- ii. What to do if leave got denied.
 - iii. Management has discretion to deny leave, but they need to provide good reasons.
- d. Public comment on the last Board Meeting
- i. EA being asked to make a statement.
 - ii. Maybe joint statement with the District?

10. Adjournment

- a. Meeting adjourned at 1:00 pm.

Approval:



_____ Kennieth McKellar, President

_____ Richard Lam, Recording Secretary