

**BAAQMD Employees' Association**

**375 Beale Street Suite 600**

**San Francisco, CA 94105**



*"Final EA Board Meeting Minutes approved by the BAAQMD EA Board on October 3, 2023"*

## 09/14/2023 Special EA Board Meeting

### 1. Meeting called to Order (6 board members constitute a quorum).

- a. Roll Call (starts at 1205 pm)
  - i. Chris Coehlo (Corresponding Secretary)
  - ii. Richard Lam (Recording Secretary)
  - iii. Kennieth McKellar (President)
  - iv. Julius Li (Steward)
  - v. Jimmy Cheng (Steward)
  - vi. Raymond Salalila (Steward)
  - vii. Monte DiPalma (Steward)
  - viii. Grace Leung (Steward)
  - ix. Andrea Academica (Treasurer)
  - x. Joseph Muehleck (Steward)
  - xi. Jack Connor (Vice President)

- b. Absent
  - i. Raseam Wroten (Steward)

### 2. Closed Session—Contract Negotiation

- a. Started at 1205 pm.
- b. Met with District on Tuesday. All counters were in District's hand, and they gave us back 4 to 5 counters.
- c. Articles 2, 6, 7, 11, and 16. Tentative agreement on 2, 6, 9 and 12.
- d. Big disagreement on 7 (salaries) and 16 (staffing).
- e. 5% the first year, 4% next year. They kept the COLA language. We would try to counter with 6% and 5%.
- f. 401K: 0.5% (District), countered by 1% (EA) with CPI increase each year.

- q. Retro back 4 pay periods (District), EA countered with first pay period of July.
  - h. 60% of filled vacancies would be LTCE.
  - i. Pace we were meeting is going to be even slower.
  - j. May have to get to impasse.
  - k. We will proceed with election, but transfer will be after the contract is ratified. Cap of extension will be 3 months.
  - l. Nominating committee: Virginia, Andrea, Chris.
  - m. Need membership vote, after EA Board recommendation. Thus, will need to hold a general membership meeting for the vote.
  - n. Everyone is ok with 3-month extension.
  - o. Jack motioned to vote on recommending this to general membership. Grace seconded. Everyone said ayes.
  - p. General membership meeting would be about the election, position extension, and contract negotiation update.
  - q. Need to find out more about the timeline about possibility of impasse.
  - r. Impasse means standing our ground.
  - s. 3 ongoing PERP charges against the District.
  - t. Ends at 1257 pm.
3. Adjournment
- a. Meeting adjourned at 12:57 pm.

Approval:



Kenneth McKellar, President

\_\_\_\_\_ Richard Lam, Recording Secretary