**AGENDA – EA Board of Director’s Meeting**

Thursday, December 7, 2023

12:00 pm – 1:00 pm

Webcast via Zoom

*This meeting will be webcast. To see the webcast, please visit* <https://us02web.zoom.us/j/4157494979>

*at the time of the meeting.*

1. **Meeting Called to Order (6 Board Members constitute a quorum)**
2. **Adoption of previous Meeting Minutes**

Draft minutes of the EA Board Meeting on November 16, 2023

1. **Grievance Update**
2. Potential grievance regarding MOU interpretation of effective date of new accrue rates for employees with 25 to 30 years of service
3. Update on grievance regarding procedure error on disciplinary action of employee
4. Date for arbitration of loss of bargaining unit work
5. Date for arbitration for state holiday observance grievance
6. **Financial Update**

Mail pickup

Status of Financial Audit

Determine the maximum allowed in account for 501(c)(5) and other investment opportunities

1. **Membership Outreach**

Electronic membership forms

Priority to outreach to nonmembers by stewards

Discuss proposal to suspend dues while on probation

Development of outreach materials, newsletter, and pamphlets

1. **Meet and Confer Update**

Volunteer to serve as EA representative on the Mentorship Program

Volunteers to review BAAQMD Board Packages

1. **Social Committee Update**

Children’s Holiday Party

1. **New Business**
2. **Public Comments**
3. **Adjournment**