
Newsletter from the EA Board

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The Voice

Employee's Association Newsletter

Message from the President

Congratulations to the next EA Board! The new board will be taking office on October 1. I look forward to working with them and to continue serving this Union.

President: Victor Douglas

Vice President: Virginia Lau

Treasurer: Areana Flores

Recording Secretary: Simrun Dhoot

Corresponding Secretary: Mark Tang

Technical Stewards:

In-house

Robert Cave

Field

Kimberly Mazza

Professional Stewards:

Tamiko Endow

Snigdha Mehta

Inspection Stewards:

Linda Duca

Chris Coelho

Clerical Steward: Brittany McIntosh

As part of my transition back to EA Steward, I will no longer be using the email address; eapresident2015@gmail.com. You should now contact me at this email address; ea.steward.chris@gmail.com

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Robert, Tina, Frank, Ray, Rick, Alona, Duc, Kim, Ruby and of course Joe.

There is no way I could have done this job without your support and your help over the last two years. Thank you, thank you, thank you!

It was an honor and a pleasure to serve as your president. I look forward to continuing to serve in my new role.

Thank you.

— Chris Coelho, former EA President

ea.steward.chris@gmail.com

EA Committees

As we transition to the new board, there are opportunities for members to service on one of the many EA committees. Please contact the new EA President Victor Douglas by **Friday October 13** at 4 pm if you are interested in serving on one of the committees. Below is a list and description of the current EA Committees.

Meet and Confer:

The Meet and Confer Committee is comprised of four members and designated alternate for each member. The purpose of the M&C Committee is to study and make recommendations on working conditions, employee-employer relations and other matters, including but not limited recommendations on wages, benefits, hours and other terms and conditions of employment.

By Laws Committee:

The By-laws Committee is responsible for reviewing the Constitution & By-laws of the Association to determine if changes are needed.

Personnel Committee:

The Personnel Committee was created with the task of looking for a third-party lead negotiator.

Grievance Committee:

The Grievance Committee investigates potential membership grievances to determine validity and response of the grievance allegations. The Grievance Committee's primary task is to ensure compliance with the MOU.

Finance Committee:

The Finance Committee oversees and conducts audits of Board activity.

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activities. The Social Committee works closely with the Air District in planning the summer picnic and children's holiday party. The Social Committee also evaluates suggestions from members for social events or ideas.

Archive Committee:

The Archive Committee is responsible for maintaining and documenting the history of the EA. In addition, the archive committee has also taken the role of maintaining EA surplus and supplies from various EA activities.

Nominating Committee:

The Nominating Committee solicits nominations and prepares a slate of consenting candidates for each office who are subject to election by membership. The Nominating Committee shall receive all announcements of candidates and nominations from membership and submit the complete listing of candidates and their qualifications to the EA Board of Directors for approval. This committee is chaired by the past president and probably won't reconvene until early 2019.

A Voice

The EA Voice Committee is responsible for the publication of this newsletter.

Website

The EA Website Committee maintains and updates the EA's website.

October EA Board Meeting

The October EA Board meeting date and time will be determined by the new incoming board. Meeting agendas should be posted on the EA and the Public Bulletin boards one week prior to the meeting.

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