** www.EAVoice.org**

*Copy of the Contract for Represented Employees: P:\LIBRARY\PUBLICAT\MOU*

**What is the BAAQMD Employees’ Association?**

This nonprofit union was formed in 1973 to advocate and represent employees in negotiations with the Air District. According to the announcement introducing the Employees’ Association, the founding members stated:

*The District Employees’ Association will have as its principal aim the advancement of all interests affecting the welfare of District employees, including but not limited to wages, promotional opportunities, job security and fringe benefits. Other specific aims of the Association will be to improve communication among District employees relevant to District decisions and policies, to promote intelligent cooperation between the Association and the Bay Area Air Pollution District and to assist in the maintenance of the highest standards of public services.”*

Over 90% of eligible employees are EA members.

**2021-2023 EA Board Members:**

President Kennieth McKellar

Vice President Jack Connor

Treasurer Andrea Academia

Recording Secretary Richard Lam

Corresponding Secretary Chris Coelho

Clerical Steward Rahseam Wroten

Inspection Stewards Joseph Muehleck & Grace Leung

Professional Stewards Monte DiPalma & Jimmy Cheng

Technical Steward, Field Julius Li

Technical Steward, Office Ray Salalila

**APPLICATION FOR MEMBERSHIP**

The undersigned BAAQMD employee, applying for membership in the Bay Area Air Quality Management District Employees’ Association (EA), agrees to comply with and be bound by the Articles of Incorporation, the Association By-Laws and any amendments thereto, and the policies, rules and regulations adopted by the Association in accordance with the By-Laws. The employee understands that he/she can opt out of the EA during open enrollment which occurs from December 1 through 31, every year. In the absence of receiving an opt out notice, your membership will automatically renew each year after the open enrollment date.

NAME (print) SIGNATURE:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

DIVISION: SECTION:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Personal E-mail Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Your e-mail address will be used for notification of electronic ballot measures and other confidential EA notifications (Personal e-mail notifications tend to be fewer than 10 times per year). The EA does not provide personal e-mail addresses to the BAAQMD or to any other entity; it is used only to conduct EA business that is of direct importance to members.

Please return to: EA Corresponding Secretary, President, Vice-President, or Steward

Membership dues of 0.35% of gross pay per pay period will be automatically deducted from employee earnings for all EA members.