



BAY AREA
AIR QUALITY
MANAGEMENT
DISTRICT

To: Jeff Gove
From: Peter Rogosin
Re: Agreement Regarding Work Schedule Adjustments
Date: July 29, 2002

This memo shall confirm the mutual understanding between the Bay Area Air Quality Management District ("BAAQMD") and the BAAQMD Employees' Association that the Agreement reached regarding work schedule adjustments is reached without prejudice to each parties' respective legal position regarding the District's obligation to meet and confer about decisions and/or effects of those decisions in the future, including any District decision to adjust work schedules in the future per Section 9.04 of the MOU between the parties and that the Agreement does not constitute a past practice in that regard. Finally, the parties agree that this Agreement regarding work schedule adjustments is not subject to the MOU Grievance and Arbitration Procedure.

FOR THE DISTRICT

Peter Rogosin

Dated: 7/29/02

FOR THE EMPLOYEES ASSOCIATION

Jeff Gove

Dated: 7/29/02